

Thank you for your interest in Community Counseling Associates. We are beginning the interview process with a select group of applicants.

Please respond to the following questions:

- 1) Please share with us the reason you are pursuing a relationship with our group at this time.
- 2) How much guidance do you need in being supervised? Are you a motivated self-starter who values independence but works well with a team?
- 3) How many hours a week would you ideally like to perform counseling services? Due to limited office space and client demand, please include the days and timings.
- 4) What evenings and weekend hours are you available? (At this time we are only interviewing staff willing to counsel a minimum of 8-12 evening/weekend hours a week)
- 5) Are you on any insurance panels and if so, which ones? (licensed staff only)
- 6) Our staff meetings are required weekly for on Mondays at 12:00 – 1:00 for Interns and Practicum students under supervision and monthly for licensed staff. Would you be able to regularly attend these meetings?
- 7) Because of the number of church referrals we receive, we often offer Christian counseling upon request. Please describe your level of activity in the local church and if you would be comfortable signing a statement of faith regarding Christianity and you have interest in being trained in faith based Christian counseling using Biblical resources and prayer with our clients. Our ideal candidate is also active in a local congregation and would be able to provide a church staff member as a referral source. They are also actively growing in their own pursuit of involving God in their own faith journey and spiritual growth as a counselor.
- 8) Our ideal staff member is interested in being part of a team and promoting the entire team. They are also interested in being part of our organization long term. Please share with me your long-term dreams in the counseling profession.
- 9) We expect our staff to be active in marketing themselves, working two events a year, and interacting with other staff as part of our community. We are also looking for staff who are looking to join a group for an extended period of time and not just learning from us and leaving.

If you are still interested in pursuing an association with us, please complete these questions by email to HR@allencounselingassociates.com.